3 Nov 2026

HIGH-PERFORMANCE MANAGER – CRICKET NAMIBIA PIPELINE

Cricket Namibia is the custodian of all cricket structures and programs in Namibia. We are proud to announce a new vacancy for a High-Performance Manager of the Cricket Namibia pipeline. The purpose of the position is to drive top level performance culture by providing structures to deliver successful players.

JOB SPECIFICATION

a) SLC (Sport and Leadership Centre) Coaching
b) Windhoek High-Performance Coaching
c) National Camp Programme (Non-Windhoek Players)
d) Attracting and scheduling of Youth Tours and Tournament Logistics
e) High-Performance Programme Management
f) Coach Development and Education
g) Monitor and implement the Player monitoring System for all High-Performance Players
h) Coach the national u/19 Men's team

QUALIFICATION AND EXPERIENCE

The following qualifications are a minimum requirement but not limited for this position.

- A international recognised level IV coaching qualification.
- International coaching experience on u/19 or senior level
- Experience of working with players between the ages of 15 and 22.
- Experience of working in a high-performance environment.

AREAS OF RESPONSIBILITY

a) SLC (Sport and Leadership Centre) Coaching

- Conduct structured coaching sessions for SLC learners during weekday mornings.
- Align sessions with individual development plans, integrating technical, tactical, and physical components.
- Monitor, evaluate, and report on learner progress in accordance with High-Performance standards.

President: Dr Rudie van Vuuren I Executive Committee Polly Negongo (Vice President) Henno Prinsloo, Helga Volschenk, Trevor Britten, Daneel van der Walt |Ceo Johan Muller

b) Windhoek High-Performance Coaching

- Deliver structured coaching sessions to Windhoek-based High-Performance groups at fixed weekly time slots, specifically:
    - Under-13 (U/13)
    - Under-15 (U/15)
    - Under-19 (U/19)
- Apply differentiated coaching methodologies appropriate to age, skill level, and performance pathway requirements.
- Ensure alignment with national player development strategies.

c) National Camp Programme (Non-Windhoek Players)

- Plan and deliver **monthly High-Performance camps, per Region,** for non-Windhoek-based players in:
    - Coastal regions
    - Northern regions
- Each camp shall:
    - Be a minimum of **three (3) days in duration**
    - Include structured **technical and tactical coaching components**
    - Be delivered in **small groups**, ensuring appropriate differentiation by age and performance level
- Camps must be outcome-driven, with measurable player development objectives and formal reporting.

d) Attracting and scheduling of Youth Tours and Tournament Logistics

- Attract youth teams to tour Namibia and ensure sufficient tours out of country are arranged.
- Assume full responsibility for **all logistics related to outgoing and incoming youth tours and tournaments**, including:
    - Travel coordination
    - Accommodation arrangements
    - Training and match scheduling
    - Equipment and kit management
- Ensure seamless execution and professional delivery of all tour-related activities.

e) High-Performance Programme Management

- Oversee and manage all general High-Performance programme logistics, including:
    - Operational planning
    - Budget preparation and management
    - Financial tracking, reconciliations, and reporting
- Ensure strict financial discipline and alignment with approved budgets and organisational policies.

f) Coach Development and Education

- Conduct **monthly coach development workshops** for youth and club coaches.
- Develop and distribute **monthly coaching materials**, aligned with Cricket Namibia's coaching philosophy and performance framework.
- Drive national consistency and improvement in coaching standards.

g) Monitor and implement the Player monitoring System for all High-Performance Players

- Utilise, drive and implement the Player Monitoring System
- Ensure compliance from a player's perspective
- Utilise the system to drive behaviour
- Use the system to guide players on coaching and skill focus areas.

h) Coach the national u/19 Men's team

- Administrate preparations program and logistics
- All cricket specific preparations and tours.
- Ensure player readiness for performance at Regional Qualifiers

BASIC SKILL REQUIREMENTS
The basic skills required for this position include but is not limited to: - Computer literacy skills inclusive of outlook, word and excel. - Professional communication skills both verbal and electronically. - Driver's license - Time management skills - Accuracy

Applications close on the 14th of November 2026. Candidates must submit a current CV, certified copies of all qualifications and two references. Applications must be sent to doc@cricketnamibia.com